

2023 Strategic Plan Evaluation Table Example					
A6	Institutional capacity will be improved.				
H6.1	The financial management structure of the administration will be strengthened.				
H6.1 Performance	$(80\% \times 60\%) + (60\% \times 40\%)$ $48\% + 24\%$ 72%				
Responsible Unit	Strategy Development Department				
Performance Indicator	Impact on Target (%)	Plan Period Starting Value (A)	Targeted Year-end in the Monitoring Period Value (B)	Realization During the Monitoring Period Value (C)	Performance (%) (CA)/(BA)
PG6.1.1: Internal control action plan completion rate	60%	0	60	48	80%
Explanation: The target value as of 2023 has not been reached.					
PG6.1.2: Given on financial management issues consultancy and guidance service (PersonXDay)	40%	50	100	80	60%
Explanation	As of 2023, the targeted value has not been reached.				

Purpose 1.	Contributing to Qualified Human Resources with Contemporary Education and Training Methods				
Target 1.1.	The diversity and quality of diploma programs will be increased				
H1.1 Performance					
Purpose Relevant Program/Sub-Program	Higher Education Services / Associate Degree Education, Undergraduate Education and Postgraduate Education				
Purpose Related Sub-Program Target	Raising graduates who are professionally competent and open to development				
Responsible Unit	Rectorate				
Units to Collaborate	Academic Units				
	FUSEM and Editorial Directorate				
	Education Commission				
	Student Affairs Department				
Performance Indicators	Impact on Target (%)	Plan Period Starting Value (A) Year-End Target Value in Monitoring Period (B)	During the Monitoring Period Realization Value (C)	Performance (%) (CA)/(BA)	
PG-1.1.1: Number of accredited diploma programs					
Explanation					
PG-1.1.2: Number of diploma programs for priority areas and professions of the future					
Explanation					
PG-1.1.3: Number of students enrolled in minor and double major programs					
Explanation					
PG-1.1.4: Instructor with training of trainers certificate <small>number of</small>					
Explanation					
PG-1.1.5: Number of curricula updated with external stakeholder opinions					
Explanation					

Purpose 1.	Contributing to Qualified Human Resources with Contemporary Education and Training Methods				
Target 1.2.	Student participation in research processes will be doubled by the end of the planning period				
H1.2 Performance					
Purpose Relevant Program/Sub-Program <small>Category</small>	Research, Development and Innovation/Scientific Research and Development in Higher Education				
Purpose Related Sub-Program Target	Increasing scientific studies for innovation purposes in higher education institutions				
Responsible Unit	Rectorate				
Units to Collaborate	Academic Units				
	Strategy Development Department				
	Department of Construction and Technical Affairs				
	Project Coordination and Consultancy Office				
	FUBAP				
Performance Indicators	Impact on Target (%)	Plan Period Starting Value (A)	Year-end Target Value in the Monitoring Period (B)	Realization Value in the Monitoring Period (C)	Performance (%) (CAJ/BA)
PG-1.2.1: Student-participated research Number of projects		6	6	13	0%
Explanation					
PG-1.2.2: External project application Number of students doing		2	2	5	0%
Explanation					
PG-1.2.3: Established to prepare projects Number of student teams		6	6	9	0%
Explanation					
PG-1.2.4: BAP support for student projects amount (thousand TL)				86,000 TL	
Explanation					
PG-1.2.5: For students for research purposes space size (m2)				880 square meters	
Explanation					

Purpose 1.	Contributing to Qualified Human Resources with Contemporary Education and Training Methods				
Target 1.3.	Internationalization activities will be doubled by the end of the plan period				
H1.3 Performance					
Purpose Relevant Program/Sub-Program Name	Higher Education Services / Associate Degree Education, Undergraduate Education and Postgraduate Education				
Purpose Related Sub-Subject Programme Goal	Raising graduates who are professionally competent and open to development				
Responsible Unit	Rectorate				
Units to Collaborate	Academic Units				
	Head of Personnel Department				
	Foreign Relations Unit				
	Mevlana Coordination				
Performance Indicators	Impact on Target (%)	Plan Period Starting Value (A)	Year-end Target Value in the Monitoring Period (B) Realization Value in the Monitoring Period (C)	Performance (%) (CA)/(BA)	
PG-1.3.1: Number of international students			49		
Explanation					
PG-1.3.2: Foreign academic staff <small>number of</small>					
Explanation					
PG-1.3.3: International joint education program <small>number of</small>					
Explanation					
PG-1.3.4: International exchange Number of students benefiting from the programs			6		
Explanation	As of 2023, the targeted value has not been reached.				

Purpose 1.	Contributing to Qualified Human Resources with Contemporary Education and Training Methods				
Target 1.4.	Social and cultural activities that support education will be increased.				
H1.4 Performance					
Purpose Relevant Program/Sub-Program Name	Higher Education Services / Student Life in Higher Education				
Purpose Related Sub-Subject	Increasing the quality of food and accommodation services provided to higher education students; improving the quality of life of students by supporting their personal and social development.				
Programme Goal					
Responsible Unit	Department of Health, Culture and Sports				
Units to Collaborate	Academic Units				
	Department of Health, Culture and Sports				
	Strategy Development Department				
	Continuing Education Center				
	Rectorate, Private Secretary's Office				
	Corporate Communications Coordination				
Performance Indicators	Impact on Target (%)	Plan Period Starting Value (A) Year-End Target	Value in Monitoring Period (B) Realization Value in Monitoring Period (C)	Performance (%) (CA)/(BA)	
PG-1.4.1: Student clubs/societies Number of activities performed by					
Explanation					
PG-1.4.2: Organized for students Number of social, cultural and sport activities		7	7	7	0%
Explanation					
PG-1.4.3.: Prepared by students number of social responsibility projects					
Explanation					
PG-1.4.4. Institutional decision-making processes Number of meetings attended by student representatives		2	2	1	0%
Explanation					
PG-1.4.5: Donation brought to the university amount (Thousand TL)					
Explanation					

Purpose 1.	Contributing to Qualified Human Resources with Contemporary Education and Training Methods			
Target 1.5.	Education infrastructures will be improved by 50% by the end of the plan period.			
H1.5 Performance				
Purpose Relevant				
Program/Sub-Program Name	Higher Education/Associate Degree Education, Undergraduate Education and Postgraduate Education			
Purpose Related Sub-Subject				
Programme Goal	Raising graduates who are professionally competent and open to development			
Responsible Unit	Rectorate			
Units to Collaborate	Strategy Development Department Department of Construction and Technical Affairs Department of Library and Documentation			
Performance Indicators	Impact on Target (%)	Plan Period Starting Value (A)	Year-end Target Value in the Monitoring Period (B) Realization Value in the Monitoring Period (C)	Performance (%) (CA)(BA)
PG-1.5.1: Place used for educational purposes size (thousand m2)				
Explanation				
PG-1.5.2: Used for educational purposes for machinery-equipment and fixed assets the ratio of expenditure to total budget				
Explanation				
PG-1.5.3 : Technology based system supported classroom (hybrid classroom environments, etc.) <i>number of</i>				
Explanation				
PG-1.5.4: Number of e-resources per student				
Explanation				

Purpose 2.	Disseminate Scientific and Technological Research that Produces Universal Values				
Target 2.1.	Institutional research competency level will be doubled by the end of the plan period				
H2.1. Performance					
Purpose Relevant Program/Sub-Program Name	Research, Development and Innovation/Scientific Research and Development in Higher Education				
Purpose Related Sub-Subject Programme Goal	Increasing scientific studies for innovation purposes in higher education institutions				
Responsible Unit	Rectorate				
Units to Collaborate	Academic Units				
	Strategy Development Department				
	Application and Research Centers				
	Department of Library and Documentation				
	Firat Technology Transfer Office				
	Firat Technopolis				
Performance Indicators	Impact on Target (%)	Plan Period Starting Value (A) Year-End Target Value in Monitoring Period (B) Realization Value in Monitoring Period (C)		Performance (%) (CA)/(BA)	
PG-2.1.1: SCI/SCI-Expanded/SSCI in Q1 and Q2 journals in their indexes <i>number of articles published</i>		6	56	43	0.74%
Explanation	As of 2023, the targeted value has not been reached.				
PG-2.1.2: National indexed in Ulakbim TR <i>Number of publications</i>		4	36	17	0.40%
Explanation	As of 2023, the targeted value has not been reached.				
PG-2.1.3: Publication Cited in the Top 10 <i>The rate</i>					
Explanation					
PG-2.1.4: Organized national and international <i>Number of scientific events</i>		2	2	1	0%
Explanation					
PG-2.1.5: National and international patent documents <i>number of</i>					
Explanation					

Purpose 2.	Disseminate Scientific and Technological Research that Produces Universal Values				
Target 2.2.	Contribution to research workforce will be increased by 25% by the end of the plan period				
H2.2. Performance					
Purpose Relevant Program/Sub-Program Name	Research, Development and Innovation/Scientific Research and Development in Higher Education				
Purpose Related Sub-Subject Programme Goal	Increasing scientific studies for innovation purposes in higher education institutions				
Responsible Unit	Institutes				
Units to Collaborate	Head of Personnel Department				
	Department of Student Affairs				
	Strategy Development Department				
	Project Coordination and Consultancy Unit				
	FUBAP				
	Corporate Communications Coordination				
Performance Indicators	Impact on Target (%)	Plan Period Starting Value (A)	Year-end Target Value in the Monitoring Period (B)	Realization Value in the Monitoring Period (C)	Performance (%) (CAY/BA)
PG-2.2.1: Interdisciplinary graduate program <small>number of</small>					
Explanation					
PG-2.2.2: PhD per PhD program <small>Number of students</small>					
Explanation					
PG-2.2.3: Completed per faculty member <small>Number of doctoral theses</small>					
Explanation					
PG-2.2.4: National and international projects <small>Number of scholarship holders</small>					
Explanation					
PG-2.2.5: YÖK, TÜBA, TÜBİTAK science, <small>Number of incentives and art awards</small>					
Explanation					

Purpose 2.	Disseminate Scientific and Technological Research that Produces Universal Values				
Target 2.3.	Research collaborations will be doubled by the end of the plan period				
H2.3. Performance					
Purpose Relevant Program/Sub-Program Name	Research, Development and Innovation/Scientific Research and Development in Higher Education				
Purpose Related Sub-Subject Programme Goal	Increasing scientific studies for innovation purposes in higher education institutions				
Responsible Unit	Rectorate				
Units to Collaborate	Foreign Affairs Office				
	Project Coordination and Consultancy Office				
	Application and Research Centers				
	Department of Library and Documentation FUBAP				
Performance Indicators	Impact on Target (%)	Plan Period Starting Value (A)	Year-End Target Value in Monitoring Period (B)	Realization Value in Monitoring Period (C)	Performance (%) (CA)/(BA)
PG-2.3.1: International collaborations number of international publications					
Explanation					
PG-2.3.2: International project fund amount (MTL)					
Explanation					
PG-2.3.3: National R&D and Innovation Support Number of projects received from their programs					
Explanation					
PG-2.3.4: National R&D and Innovation Support Transferred to the institution from its programs in the relevant year fund amount (MTL)					
Explanation					

Purpose 2.	Disseminate Scientific and Technological Research that Produces Universal Values				
Target 2.4.	Research infrastructure will be strengthened by 20% every year				
H2.4. Performance					
Program/Sub-Program to which the Purpose is Related	Research, Development and Innovation/Scientific Research and Development in Higher Education				
The Sub-Program Target to Which the Purpose is Related	is to Increase scientific studies for innovation purposes in higher education institutions.				
Responsible Unit	Rectorate				
Units to Collaborate	Strategy Development Department				
	Academic Units				
	Project Coordination and Consultancy Office				
	Application and Research Centers				
	FUBAP				
Performance Indicators	Impact on Target (%)	Plan Period Starting Value (A) Year-End Target	Target Value in Monitoring Period (B) Realization Value in Monitoring	Period (C)	Performance (%) (CA)/(BA)
PG-2.4.1: Number of accredited laboratories					
Explanation					
PG-2.4.2: : Budget amount spent on R&D (MTL)					
Explanation					
PG-2.4.3: Amount of support provided by the university to scientific research projects (MTL)				265.354 TL	
Explanation					
PG-2.4.4: Number of clusters created in priority areas					
Explanation					
PG-2.4.5: Amount of investment made in the research infrastructure of clusters established in priority areas (MTL)					
Explanation					

Purpose 3.	Supporting Entrepreneurship that is Result-Oriented and Turns into Social and Economic Benefit				
Target 3.1.	The human resources included in the entrepreneurship ecosystem will be increased by at least 10% every year.				
H3.1. Performance					
Program/Sub-Program Name to Which the Purpose is Related:	Research, Development and Innovation/Scientific Research and Development in Higher Education				
Sub-Program Target to Which the Purpose is Associated	Increasing scientific studies for innovation purposes in higher education institutions				
Responsible Unit	Rectorate				
Units to Collaborate	Academic Units				
	Corporate Communications Coordination				
	Continuing Education Center				
	Department of Student Affairs				
Performance Indicators	Impact on Target (%)	Plan Period Starting Value (A) Year-End Target	Value in Monitoring Period (B) Realization Value in Monitoring Period (C)	Performance (%) (CA)/(BA)	
PG-3.1.1: University Entrepreneur and Innovator Place in the index					
Explanation					
PG-3.1.2: By students outside the university number of awards received					
Explanation					
PG-3.1.3: Organized outside the university entrepreneurship, technology management and innovation Number of management trainings					
Explanation					
PG-3.1.4: Undergraduate and graduate level entrepreneurship, technology management and innovation Number of management courses					
Explanation					

Purpose 3.	Supporting Entrepreneurship That is Result Oriented and Turns Into Social and Economic Benefit				
Target 3.2.	Entrepreneurship Applications will be developed by 10% every year				
H3.2. Performance					
Program/Sub-Program Name to Which the Purpose is Related	Research, Development and Innovation/Scientific Research and Development in Higher Education				
Sub-Program Target to Which the Purpose is Associated	Increasing scientific studies for innovation purposes in higher education institutions				
Responsible Unit	Rectorate				
Units to Collaborate	Application and Research Centers				
	Technopolis				
	First Technology Transfer Office				
	Editorial Directorate				
	Intellectual and Industrial Property Rights Commission				
Performance Indicators	Impact on Target (%)	Plan Period Starting Value (A) Year-End Target Value in Monitoring Period (B)	Realization Value in the Monitoring Period (C)	Performance (%) (CA)/(BA)	
PG-3.2.1: University research laboratories Number of services provided outside					
Explanation					
PG-3.2.2: Intellectual and industrial knowledge of teaching staff number of property rights					
Explanation					
PG-3.2.3: Given in research laboratories Income level from services (Thousand TL)					
Explanation					
PG-3.2.4: Projects carried out jointly with industry total budget (MTL)					
Explanation					

Purpose 3.	Supporting Entrepreneurship that is Result-Oriented and Turns into Social and Economic Benefit				
Target 3.3.	Fyrat Teknokent and Fyrat TTO activities will be increased				
H3.3. Performance					
Program/Sub-Program to which the Purpose is Related <small>Ordinary</small>	Research, Development and Innovation/Scientific Research and Development in Higher Education				
Sub-Program Target to Which the Purpose is Associated	Increasing scientific studies for innovation purposes in higher education institutions				
Responsible Unit	Technopolis				
Units to Collaborate	Rectorate F.U. University-Industry Cooperation Development Application and Research Center (FÜSYM) Project Coordination and Consultancy Office				
Performance Indicators	Impact on Target (%)	Plan Period Starting Value (A) Year-End Target Value in Monitoring Period (B)	Realization Value in the Monitoring Period (C)	Performance (%) (CA)/(BA)	
PG-3.3.1: PhD or PhD in Fyrat TGB <small>Student employment rate</small>					
Explanation					
PG-3.3.2: Companies located in the technopark <small>total turnover (MTL)</small>					
Explanation					
PG-3.3.3: Academicians in Technopolis and <small>Partner or owner of incubation centers</small> <small>Number of active companies</small>					
Explanation					

Purpose 4.	Developing the Perception of a University Sensitive to Society and the Environment			
Target 4.1.	Education, Projects and Social Activities for the Community will be increased by 15% each year.			
H4.1. Performance				
Program/Sub-Program to which the Purpose is Related <i>Outline</i>	Lifelong Learning/Higher Education Institutions Continuing Education Activities			
The Sub-Program Target to Which the Purpose is Related	Providing training to all segments of society in the areas they need, contributing to the development of cooperation with public institutions and organizations, the private sector and international organizations.			
Responsible Unit	FUSEM			
Units to Collaborate	Department of Health, Culture and Sports			
	Private Secretary Directorate			
	Corporate Communications Coordination			
	TOMER			
	PATIENCE			
Performance Indicators	Impact on Target (%)	Plan Period Starting Value (A) Year-End Target Value in Monitoring Period (B) Realization Value in Monitoring Period (C)	Performance (%) (CA)/(BA)	
PG-4.1.1: Organized for the purpose of contributing to society Number of events				
Explanation				
PG-4.1.2: Certification training programs <i>number of</i>				
Explanation				
PG-4.1.3: From certification training programs Number of beneficiaries				
Explanation				
PG-4.1.4: University-run Number of social responsibility projects				
Explanation				

Purpose 4.	Developing the Perception of a University Sensitive to Society and the Environment				
Target 4.2.	Environmentally Friendly and Barrier-Free University activities will be increased				
HA.2. Performance					
Program/Sub-Program to which the Purpose is Related <small>Delivery</small>	Lifelong Learning/Higher Education Institutions Continuing Education Activities				
The Sub-Program Target to Which the Purpose is Related	Providing training to all segments of society in the areas they need, contributing to the development of cooperation with public institutions and organizations, the private sector and international organizations.				
Responsible Unit	Department of Construction and Technical Affairs				
Units to Collaborate	Rectorate				
	Academic Units				
	Continuing Education Center				
	Corporate Communications Coordination				
	Disabled Unit				
Performance Indicators	Impact on Target (%)	Plan Period Starting Value (A)	Year-End Target Value in Monitoring Period (B)	Realization Value in Monitoring Period (C)	Performance (%) (CA)/(BA)
PG-4.2.1: For disabled-friendly applications <small>Number of awards, flags, and decorations received</small>					
Explanation					
PG-4.2.2: Zero waste, green campus and environmentalism <small>Number of personnel certified in their fields</small>					
Explanation					
PG-4.2.3: Green, environmentally friendly university index <small>Ranking</small>					
Explanation					

Purpose 4.	Developing the Perception of a University Sensitive to Society and the Environment				
Target 4.3.	Healthcare delivery will be improved				
H4.3. Performance					
Program/Sub-Program to which the Purpose is Related	Therapeutic Health/Treatment Services				
Sub-Program Objective to Which the Purpose is Related	Ensuring that therapeutic health services are provided in an accessible and effective manner.				
Responsible Unit	University Hospital				
	Rectorate				
Units to Collaborate	Oral and Dental Health Application and Research Center				
	Head of Personnel Department				
	Continuing Education Center				
Performance Indicators	Impact on Target (%)	Plan Period Starting Value (A) Year-End Target Value in Monitoring Period (B)	Realization Value in the Monitoring Period (C)	Performance (%) (CA)/(BA)	
PG-4.3.1: Organized for personnel training Number of events					
Explanation					
PG-4.3.2: Satisfaction with treatment services rate					
Explanation					
PG-4.3.3: Bed occupancy rate					
Explanation					
PG-4.3.4: Healthcare beneficiaries Total number of patients (Million)					
Explanation					
PG-4.3.5: Activities carried out within the scope of health tourism number of transactions					
Explanation					

Purpose 4.	Developing the Perception of a University Sensitive to Society and the Environment				
Target 4.4.	Healthcare infrastructure will be improved by 15% each year				
H4.4. Performance					
Program/Sub-Program to which the Purpose is Related	Therapeutic Health/Treatment Services				
Sub-Program Objective to Which the Purpose is Related	Ensuring that therapeutic health services are provided in an accessible and effective manner.				
Responsible Unit	Rectorate				
Units to Collaborate	Oral and Dental Health Application and Research Center Department of Construction and Technical Affairs University Hospital				
Performance Indicators	Impact on Target (%)	Plan Period Starting Value (A)	Year-End Target Value in Monitoring Period (B)	Realization Value in the Monitoring Period (C)	Performance (%) (CA)/(BA)
PG-4.4.1: Dentistry Faculty-Hospital building completion rate					
Explanation					
PG-4.4.2: Investment amount for new equipment (MTL)					
Explanation					
PG-4.4.3: Private hospital in University Hospital number of qualified units					
Explanation					

Purpose 4.	Developing the Perception of a University Sensitive to Society and the Environment				
Target 4.5.	Veterinary services and animal husbandry research will be developed				
H4.5. Performance					
Program/Sub-Program to which the Purpose is Related	Research, Development and Innovation/Scientific Research and Development in Higher Education				
The Sub-Program Target to Which the Purpose is Related	is to establish research infrastructures and strengthen their capacities in higher education institutions in order to contribute to the increase of knowledge and technological development of our country.				
Responsible Unit	Faculty of Veterinary Medicine				
	Animal Hospital				
	PATIENCE				
Units to Collaborate	Department of Construction and Technical Affairs				
	Strategy Development Department				
Performance Indicators	Impact on Target (%)	Plan Period Starting Value (A) Year-End Target Value in Monitoring Period (B)	Realization Value in the Monitoring Period (C)	Performance (%) (CA)/(BA)	
PG-4.5.1: New Animal in Haipui Campus Completion rate of hospital construction					
Explanation					
PG-4.5.2: Sheep, horse and poultry farming completion rate of new units					
Explanation					
PG-4.5.3: Farm Animals Experimental Completion rate of the Research Unit					
Explanation					
PG-4.5.4: Available at the Faculty of Veterinary Medicine Bottom of the High Security (BSL-3) Laboratory update rate of the structure					
Explanation					
PG-4.5.5: New Food Safety and Quality Completion rate of the Research Laboratory					
Explanation					

Purpose 5.	Strengthening the Institutional Structure, Human Resources and Management Areas				
Target 5.1.	Stakeholders' satisfaction level with service delivery will be increased.				
H5.1. Performance					
Program/Sub-Program to which the Purpose is Related	Management and Support Programs/Senior Management, Administrative and Financial Services				
Sub-Program Target Related to the Purpose:	To provide effective, efficient and economical service by developing the required management and support services.				
Responsible Unit	Rectorate				
Units to Collaborate	All units				
Performance Indicators	Impact on Target (%)	Plan Period Starting Value (A)	Year-End Target Value in Monitoring Period (B)	Realization Value in the Monitoring Period (C)	Performance (%) (CA)/(BA)
PG-5.1.1: Number of promotional events					
Explanation					
PG-5.1.2: Satisfaction level of administrative staff					
Explanation					
PG-5.1.3: Student satisfaction level					
Explanation					
PG-5.1.4: Satisfaction of teaching staff level					
Explanation					
PG-5.1.5: : Satisfaction with the corporate culture level					
Explanation					

Purpose 5.	Strengthening the Institutional Structure, Human Resources and Management Areas			
Target 5.2.	The institutional infrastructure will be developed at least two-fold by the end of the plan period.			
HS.2. Performance				
Purpose Related Program/Sub-Program Name	Management and Support Programs/Senior Management, Administrative and Financial Services			
Sub-Program Target to Which the Purpose is Associated	Providing effective, efficient and economical services by developing the required management and support services.			
Responsible Unit	Department of Construction and Technical Affairs			
Units to Collaborate	Rectorate			
	Department of Administrative and Financial Affairs			
	Strategy Development Department			
	Other Units			
Performance Indicators	Impact on Target (%)	Plan Period Starting Value (A) Year-End Target Value in Monitoring Period (B)	Realization Value in Monitoring Period (C)	Performance (%) (CA)/(BA)
PG-5.2.1: New education and living buildings completion rate				
Explanation				
PG-5.2.2: Number of buildings undergoing rehabilitation work				
Explanation				
PG-5.2.3: Energy and water resources control and monitoring system (ISO 50001 certification) realization rate				
Explanation				

Purpose 5.	Strengthening the Institutional Structure, Human Resources and Management Areas				
Target 5.3.	Human resources development activities will be increased by 25% every year				
H5.3. Performance					
Program/Sub-Program to which the Purpose is Related	Lifelong Learning/Continuing Education Activities of Higher Education Institutions				
Sub-Program Target to Which the Purpose is Associated	Providing training to all segments of society in the areas they need, contributing to the development of cooperation with public institutions and organizations, the private sector and international organizations.				
Responsible Unit	Head of Personnel Department				
Units to Collaborate	Department of Health, Culture and Sports				
	FUSEM				
	Strategy Development Department				
	Legal Consultancy				
	Corporate Communications Coordination				
Performance Indicators	Impact on Target (%)	Plan Period Starting Value (A)	Year-End Target Value in Monitoring Period (B)	Realization Value in Monitoring Period (C)	Performance (%) (CA)/(BA)
PG-5.3.1: For academic and administrative staff Organized cultural, artistic and sports events <small>number of</small>					
Explanation					
PG-5.3.2: Administrative staff receiving in-service training <small>ratio of staff to total administrative staff</small>					
Explanation					
PG-5.3.3: Human Resources Management <small>System completion rate</small>					
Explanation					
PG-5.3.4: Internal Control Action Plan monitoring and <small>number of evaluation meetings</small>					
Explanation					
PG-5.3.5: Personal Data Protection Law <small>Number of meetings and events held about</small>					
Explanation					

Purpose 5.	Strengthening the Institutional Structure, Human Resources and Management Areas				
Target 5.4.	Information infrastructures will be developed and new information systems will be introduced.				
H5.4. Performance					
Program/Sub-Program to which the Purpose is Related	Management and Support Programs/Senior Management, Administrative and Financial Services				
Sub-Program Target to Which the Purpose is Associated	Providing effective, efficient and economical services by developing the required management and support services.				
Responsible Unit	Department of Information Technology				
Units to Collaborate	Strategy Development Department				
	Digital Transformation and Software Office				
Performance Indicators	Impact on Target (%)	Plan Period Starting Value (A)	Year-End Target Value in Monitoring Period (B)	Realization Value in Monitoring Period (C)	Performance (%) (CA)/(BA)
PG-5.4.1: Digital Transformation and Software Office sub completion rate of construction works					
Explanation					
PG-5.4.2: e-Fyrat Digital Transformation System Number of software acquired					
Explanation					
PG-5.4.3: IT Disaster Recovery Center (ISO 27001 certification) completion rate					
Explanation					
PG-5.4.4: Continuous Data Monitoring System completion rate					
Explanation					
PG-5.4.5: Computer hardware and software amount invested in updates (MTL)					
Explanation					