	ų.	2023 Strategic Plan Evalu	ation Table Example		
A6	Institutional capacity will be improved.				
H6.1					
	The financial management structure of the administra	ation will be strengthened.			
			(80% X 60%) + (60% X 40%)		
H6.1 Performance			48% + 24%		
			72%		
Responsible Unit	Strategy Development Department				
Performance Indicator	Impact on Target (%)	Plan Period Starting Value	Targeted Year-end in the Monitoring Period	Realization During the Monitoring Period	Performance (%) (CA)/(BA)
Performance Indicator	Impact on Target (%)	(A)	Value (B)	Value (C)	Performance (%) (CA)/(BA)
PG6.1.1: Internal control action plan	60%	0	60	48	80%
completion rate	00%	Ů	00	40	30 %
Explanation: The target value as of 2023 has not b	een reached.				
PG6.1.2: Given on financial management issues					
consultancy and guidance service	40%	50	100	80	60%
(PersonXDay)					
		2		8	
Explanation					
	As of 2023, the targeted value has no	been reached.			

Purpose 1.	Contributing to Qualified Human Res	ources with Contemporary Education and Train	ning Methods		
Target 1.1.	The diversity and quality of diploma		<b>y</b>		
H1.1 Performance					
Purpose Relevant Program/Sub-Program ordinary	Higher Education Services / Associate D	egree Education, Undergraduate Education and Po	ostgraduate Education		
Purpose Related Sub-Program Target	Raising graduates who are profession	nally competent and open to development			
Responsible Unit	Rectorate				
	Academic Units				
	FUSEM and Editorial Directorate				
Units to Collaborate	Education Commission				
	Student Affairs Department				
Performance Indicators	Impact on Target (%)	Plan Period Starting Value (A) Year-End Ta	rget Value in Monitoring Period (B)	During the Monitoring Period Realization Value (C)	Performance (%) (CA)/(BA)
PG-1.1.1: Number of accredited diploma programs					
Explanation					
PG-1.1.2: Number of diploma programs for priority areas and professions of the future					
Explanation					
PG-1.1.3: Number of students enrolled in minor and double major programs					
Explanation					
PG-1.1.4: Instructor with training of trainers certificate					
Explanation					
PG-1.1.5: Number of curricula updated with external stakeholder opinions					
Explanation					

Purpose 1.	Contributing to Qualified Human Re	sources with Contemporary Education and Training	ng Methods					
Target 1.2.		ocesses will be doubled by the end of the planning						
H1.2 Performance	, , , , , , , , , , , , , , , , , , , ,	, pulling						
Purpose Relevant Program/Sub-Program Ondowy	Research, Development and Innova	search, Development and Innovation/Scientific Research and Development in Higher Education						
Purpose Related Sub-Program Target	Increasing scientific studies for inno	vation purposes in higher education institutions						
Responsible Unit	Rectorate							
	Academic Units							
	Strategy Development Department							
Units to Collaborate	Department of Construction and Ter							
Olitis to Collaborate	Project Coordination and Consultan							
	FUBAP	-,						
	PUBAP							
Performance Indicators	Impact on Target (%)	Plan Period Starting Value (A)	Year-end Target Value in the Monitoring Period (B)	Realization Value in the Monitoring Period (C)	Performance (%) (CA)/(BA)			
PG-1.2.1: Student-participated research Number of projects		6	6	13	0%			
Explanation								
PG-1.2.2: External project application  Number of students doing		2	2	5	0%			
Explanation								
PG-1.2.3: Established to prepare projects Number of student teams		6	6	9	0%			
Explanation								
PG-1.2.4: BAP support for student projects amount (thousand TL)				86,000 TL				
Explanation								
PG-1.2.5: For students for research purposes space size (m2)				SEE column moves				
Explanation								

Purpose 1.	Contributing to Qualified Human Res	ources with Contemporary Education and Train	ning Methods					
Target 1.3.	Internationalization activities will be d	oubled by the end of the plan period						
H1.3 Performance								
Purpose Relevant Program/Sub-Program Name	Higher Education Services / Associate D	her Education Services / Associate Degree Education, Undergraduate Education and Postgraduate Education						
Purpose Related Sub-Subject Programme Goal	Raising graduates who are profession	nally competent and open to development						
Responsible Unit	Rectorate							
	Academic Units							
	Head of Personnel Department							
Units to Collaborate	Foreign Relations Unit							
	Farabi Coordination							
	Mevlana Coordination							
Performance Indicators	Impact on Target (%)	Plan Period Starting Value (A)	Year-end Target Value in the Monitoring Period (B) Realization V	alue in the Monitoring Period (C)	Performance (%) (CA)/(BA)			
PG-1.3.1: Number of international students				49				
Explanation								
PG-1.3.2: Foreign academic staff number of								
Explanation								
PG-1.3.3: International joint education program								
Explanation								
PG-1.3.4: International exchange Number of students benefiting from the programs				6				
Explanation			As of 2023, the targeted value has not been reached.					

Purpose 1.		ources with Contemporary Education and Training	ng Methods		
Target 1.4.	Social and cultural activities that supp	ort education will be increased.			
H1.4 Performance					
Purpose Relevant	Higher Education Services / Student I	ife in Higher Education			
Program/Sub-Program Name	9				
Purpose Related Sub-Subject	Increasing the quality of food and acc	ommodation services provided to higher educati	ion students; improving the quality of life of students by supporting their p	ersonal and social development.	
Programme Goal Responsible Unit					
Responsible offic	Department of Health, Culture and Sp Academic Units	oorts			
	Department of Health, Culture and Sp	ports			
Units to Collaborate	Strategy Development Department				
	Continuing Education Center	2 2	2	1	<u> </u>
	Rectorate, Private Secretary's Office		,		
	Corporate Communications Coordina	tion			
Performance Indicators	Impact on Target (%)	Plan Period Starting Value (A) Year-End Ta	get Value in Monitoring Period (B) Realization Value in Monitoring F	eriod (C)	Performance (%) (CA)/(BA)
PG-1.4.1: Student clubs/societies Number of activities performed by					
Explanation					
PG-1.4.2: Organized for students Number of social, cultural and sport activities		7	7	7	0%
Explanation					
PG-1.4.3: Prepared by students number of social responsibility projects					
Explanation					
PG-1.4.4: Institutional decision-making processes  Number of meetings attended by student representatives		2	2	1	0%
Explanation					
PG-1.4.5: Donation brought to the university amount (Thousand TL)					
Explanation					

Purpose 1.	Contributing to Qualified Human Resou	urces with Contemporary Education and Training	ng Methods		
Target 1.5.	Education infrastructure will be improve	ed by 50% by the end of the plan period.			
H1.5 Performance					
Purpose Relevant Program/Sub-Program Name	Higher Education/Associate Degree Educa	tion, Undergraduate Education and Postgraduate E	ducation		
Purpose Related Sub-Subject Programme Goal	Raising graduates who are professions	ally competent and open to development			
Responsible Unit	Rectorate				
	Strategy Development Department				
Units to Collaborate	Department of Construction and Techn	nical Affairs			
	Department of Library and Documental	tion			
Performance Indicators	Impact on Target (%)	Plan Period Starting Value (A)	Year-end Target Value in the Monitoring Period (B) Realization Va	tue in the Monitoring Period (C)	Performance (%) (CA)/(BA)
PG-1.5.1: Place used for educational purposes size (thousand m2)					
Explanation					
PG-1.5.2: Used for educational purposes for machinery-equipment and fixed assets the ratio of expenditure to total budget					
Explanation					
PG-1.5.3: : Technology based system supported classroom (hybrid classroom environments, etc.) number of					
Explanation					
PG-1.5.4: Number of e-resources per student					
Explanation					

Purpose 2.	I								
Target 2.1.		gical Research that Produces Universal Values			*				
	Institutional research competency lev	el will be doubled by the end of the plan period							
H2.1. Performance									
Purpose Relevant Program/Sub-Program Name	Research, Development and Innovati	on/Scientific Research and Development in Highe	er Education						
Purpose Related Sub-Subject Programme Goal	Increasing scientific studies for innov	ation purposes in higher education institutions							
Responsible Unit	Rectorate								
	Academic Units	ademic Units							
	Strategy Development Department	rateoy Development Department							
	Application and Research Centers								
Units to Collaborate	Department of Library and Document	ation	2						
	Firat Technology Transfer Office	<u> </u>							
	Firat Technopolis		0						
Performance Indicators	Impact on Target (%)	Plan Period Starting Value (A) Year-End Tan	get Value in Monitoring Period (B) Realization Value in Monitorin	g Period (C)	Performance (%) (CA)/(BA)				
PG-2.1.1: SCI/SCI-Expanded/SSCI in Q1 and Q2 journals in their indexes number of articles published		6	56	43	0.74%				
Explanation		As of 2023, the targeted value has not been reached.							
PG-2.1.2: National indexed in Ulakbim TR  Number of publications		4	36	17	0.40%				
Explanation			As of 2023, the targeted value has not been reached.						
PG-2.1.3: Publication Cited in the Top 10 The rate									
Explanation									
PG-2.1.4: Organized national and international Number of scientific events		2	2	1	0%				
Explanation									
PG-2.1.5: National and international patent documents									
Explanation			_						

Purpose 2.  Target 2.2 Contribution  N2.2 Performance  Purpose Relevant Program Name  Purpose Releted Sub-Subject Purpose Related Sub-Subject Programme Good  Responsible Unit  Institutes Department of Department Units to Collaborate Project Coor  FUBAP	to research workforce will evelopment and Innovation	cal Research that Produces Universal Values be increased by 25% by the end of the plan period in Scientific Research and Development in Higher E tion purposes in higher education institutions				
H2.2. Performance  Purpose Relevant Program Name Purpose Related Sub-Subject Programme Good Responsible Unit Head of Pers Department Units to Collaborate Project Coord FUBAP	evelopment and Innovatio cientific studies for innovat sonnel Department of Student Affairs velopment Department	n/Scientific Research and Development in Higher E				
Purpose Relevant Program Name Purpose Related Sub-Subject Purpose Related Sub-Subject Programme Gool Responsible Unit Institutes Department Units to Collaborate Project Coor FUBAP	cientific studies for innovat sonnel Department of Student Affairs velopment Department	tion purposes in higher education institutions	ducation			
Program Sub-Program Name  Purpose Related Sub-Subject Programm Good  Responsible Unit  Installate  Department  Units to Collaborate  Project Coor  FURAP	cientific studies for innovat sonnel Department of Student Affairs velopment Department	tion purposes in higher education institutions	ducation			
Programme Goal Increasing sc Responsible Unit Institutes  Head of Pers Department of Strategy Dev Project Coor FUBAP	sonnel Department of Student Affairs velopment Department					
Head of Pers Department of Strategy Dev Project Coort FUBAP	of Student Affairs velopment Department					
Units to Collaborate  Department of Strategy Dev Project Coors FUBAP	of Student Affairs velopment Department					
Units to Collaborate Strategy Dev Project Coore FUBAP	velopment Department					
Units to Collaborate Project Coord FUBAP						
Project Coord FUBAP	dination and Consultancy					
		Unit				
Corporate Co						
	ommunications Coordinati	on				
Performance Indicators Impac	Impact on Target (%) Plan Period Starring Value (A) Year-end Target Value in the Monitoring Period (B) Realization Value in the Monitoring Period (C) Performance (%) (CAY(BA)					
PG-2.2.1: Interdisciplinary graduate program						
Explanation	,					
PG-2.2.2: PhD per PhD program Number of students						
Explanation						
PG-2.2.3: Completed per faculty member				9		
Number of doctoral theses					1	
Explanation						
PG-2.2.4: National and international projects						
Number of scholarship holders					i.	
Explanation						
PG-2.2.5: YÖK, TÜBA, TÜBÿTAK science,						
Number of incentives and art awards						

		al Research that Produces Universal Values			
	earch collaborations will be doubled	d by the end of the plan period			
rose Relevant Research	earch, Development and Innovation	n/Scientific Research and Development in High	er Education		
ose Related Sub-Subject gramme Goal	easing scientific studies for innovati	ion purposes in higher education institutions			
ponsible Unit Recto	torate				
Foreig	eign Affairs Office				
Project	ect Coordination and Consultancy C	Office			
s to Collaborate Applic	lication and Research Centers				
Depar	artment of Library and Documentati	ion			
FUBA	AP		T	2.5	
ormance Indicators	Impact on Target (%)	Plan Period Starting Value (A) Year-End Tar	get Value in Monitoring Period (B) Realization Value in Monitoring	Period (C)	Performance (%) (CA)/(BA)
2.3.1: International collaborations er of international publications					
anation					
2.3.2: International project fund amount (MTL)					
anation					
2.3.3: National R&D and Innovation Support per of projects received from their programs					
anation					
2.3.4: National R&D and Innovation Support ferred to the institution from its programs in the relevant year amount (MTL)					
anation					

Purpose 2.	Disseminate Scientific and Technological	gical Research that Produces Universal Values			
Target 2.4.	Research infrastructure will be streng	gthened by 20% every year			
H2.4. Performance					
Program/Sub-Program to which the Purpose is Relate	Research, Development and Innovat	ion/Scientific Research and Development in Hig	her Education		
The Sub-Program Target to Which the Purpose is Rela	ated is to Increase scientific studies for	innovation purposes in higher education institut	ions.		
Responsible Unit	Rectorate				
	Strategy Development Department				
	Academic Units				
Units to Collaborate	Project Coordination and Consultance	y Office			
	Application and Research Centers				
	FUBAP				
Performance Indicators	Impact on Target (%)	Plan Period Starting Value (A) Year-End Ta	get Value in Monitoring Period (B) Realization Value in Monitorin	g Period (C)	Performance (%) (CA)/(BA)
PG-2.4.1: Number of accredited laboratories					
Explanation					
PG-2.4.2: : Budget amount spent on R&D (MTL)					
Explanation					
PG-2.4.3: Amount of support provided by the					
university to scientific research projects (MTL)				265,354 TL	
Explanation					
PG-2.4.4: Number of clusters created in priority					
areas					
Explanation			-		
PG-2.4.5: Amount of investment made in the					
research infrastructure of clusters established in					
priority areas (MTL)		I.	I		
Explanation					

Table 1			n 4:					
Purpose 3.		sult-Oriented and Turns into Social and Economic						
Target 3.1.	The human resources included in the e	ntrepreneurship ecosystem will be increased by at	least 10% every year.					
H3.1. Performance								
Program/Sub-Program Name to Which the Purpose is Related: Re	search, Development and Innovation/Sci	entific Research and Development in Higher Educ	ation					
	Increasing scientific studies for innovati	on purposes in higher education institutions	6					
Responsible Unit	Rectorate							
	Academic Units							
Units to Collaborate	Corporate Communications Coordination							
Units to Conaborate	Continuing Education Center							
	Department of Student Affairs							
Performance Indicators	Impact on Target (%)	Plan Period Starting Value (A) Year-End Targ	et Value in Monitoring Period (B) Realization Value in Monitoring Per	iod (C)	Performance (%) (CA)/(BA)			
PG-3.1.1: University Entrepreneur and Innovator Place in the index								
Explanation								
PG-3.1.2: By students outside the university number of awards received								
Explanation					·			
PG-3.1.3: Organized outside the university entrepreneurship, technology management and innovation Number of management trainings								
Explanation								
PG-3.1.4: Undergraduate and graduate level entrepreneurship, technology management and innovation Number of management courses								
Explanation								

The principality of the purpose is Related Related Purpose in Related Related Related Purpose in Related Related Related Purpose in Related Rel						
Section   Part	Purpose 3.	Supporting Entrepreneurship That is	Result Oriented and Turns Into Social and Econor	nic Benefit		
Research, Development and Introduction Purpose is Associated Increasing scientific fields and in September 4 Associated Increasing scientific fields and industrial frozenity for additional and industrial frozenity grant and increasing scientific fields and industrial frozenity fields and industrial frozenity fields and industrial frozenity grant and industrial frozenity	Target 3.2.	Entrepreneurship Applications will be	developed by 10% every year			
the Program Target to Which the Purpose is Associated  Recorate  Post Technology Transfer Office  Entire Collaborate  First Technology Transfer Office  First Technolo	H3.2. Performance					
Application and Research Certain  Application and Research Certain  Feat Technology Treater Office  Feat Technology Treater Office  Feat Certain System State Stat	Program/Sub-Program Name to Which the Purpose is Related	Research, Development and Innovati	on/Scientific Research and Development in Highe	r Education		
Application and Research Centers Technogolia Technogolia Technogolia Technogolia Technogolia Technologo Transfer Office Editorial Directoriae Trechnologo Transfer Office Technologo Tr	Sub-Program Target to Which the Purpose is Associated	Increasing scientific studies for innove	ation purposes in higher education institutions			
Technopole First Technopoly Transfer Cffice First Technopoly Trans	Responsible Unit	Rectorate				
First Technology Translet Office Editorial Discotorials First Technology Translet Office First Technology						
Editorial Directoriae Intellectual and Industrial Property Rights Commission  erformance Indicators  Impact on Target (%) Plan Period Starting Value (A) Year-End Target Value in Monitoring Period (B) Realization Value in the Monitoring Period (C) Performance (%) (CA)/(BA)  G.3.2.1: University research laboratories unified of services provided duside  Application  3-2.2: Intellectual and industrial Involvinge of Issaching staff unified of property rights  3-3.2.2: Martin research laboratories come level from services (Thousand TL)  3-3.2.4: Projects carried out jointly with industry suplination  3-3.2.4: Projects carried out jointly with industry supplination  3-3.2.4: Projects carried out jointly with industry suplination  3-3.2.4: Projects carried out jointly with industry supplination		Technopolis				
Intellectual and industrial Property Rights Commission  From ance Indicators  Impact on Target (%)  Plan Period Starting Value (A) Year-End Target Value in Monitoring Period (B)  Realization Value in the Monitoring Period (C)  Performance (%) (CA)/(BA)  G-3.2.1: University research laboratories univer of services provided outside  Septemblichaal and industrial knowledge of teaching stall uniform of property rights  G-3.2.2: Intellectual and industrial knowledge of teaching stall uniform of property rights  G-3.2.3: Given in research laboratories come level from services (Prousand TL)  septemblichon  G-3.2.4: Projects carried out jointly with industry tello bodget (MTL)  G-3.2.4: Projects carried out jointly with industry tello bodget (MTL)	Units to Collaborate	Firat Technology Transfer Office				
Impact on Target (%) Pian Period Starting Value (A) Year-End Target Value in Monitoring Period (B)  Realization Value in the Monitoring Period (C)  Performance (%) (CA)(BA)  3-3.2.1. University research laboratories university rese		Editorial Directorate				
Splanation  Splana		Intellectual and Industrial Property Ri	ghts Commission			
splanation  3-3.2.2 Intellectual and industrial knowledge of teaching staff under of property rights  4-3-2.2 Silven in research laboratories come level from services (Thousand TL)  4-3-2.2 Given in research laboratories  4-3-2.4 Projects carried out jointly with industry all plauding (MTL)  5-3-2.4 Projects carried out jointly with industry all laboratories  5-3-2.4 Projects carried out jointly with industry all laboratories  5-3-2.4 Projects carried out jointly with industry all laboratories  5-3-2.4 Projects carried out jointly with industry all laboratories	Performance Indicators	Impact on Target (%)	Plan Period Starting Value (A) Year-End Tar	get Value in Monitoring Period (B)	Realization Value in the Monitoring Period (C)	Performance (%) (CA)/(BA)
2-3.2.2 Intellectual and industrial knowledge of teaching staff uniform of property rights.  Splanation  G-3.2.3. Given in research laboratories come level from services (Thousand TL) splanation  Sp	PG-3.2.1: University research laboratories Number of services provided outside					
xplanation  G-3.2.3: Given in research laboratories come level from services (Thousand TL)  xplanation  G-3.2.4: Projects carried out jointly with industry tal budget (MTL)	Explanation					
G-3.2.3: Given in research laboratories come level from services (Thousand TL)  xplanation  G-3.2.4: Projects carried out jointly with industry tal budget (MTL)	PG-3.2.2: Intellectual and industrial knowledge of teaching staff number of property rights					
come level from services (Thousand TL)  xplanation  G-3.2 4: Projects carried out jointly with industry tall budget (MTL)	Explanation					
come level from services (Thousand TL)  xplanation  G-3.2 4: Projects carried out jointly with industry tall budget (MTL)						
come level from services (Thousand TL)  xplanation  G-3.2 4: Projects carried out jointly with industry tall budget (MTL)	PG-3.2.3: Given in research laboratories					
G-3.2 xf. Projects carried out jointly with industry lal budget (MTL)	Income level from services (Thousand TL)					s
tal budget (MTL)	Explanation					
planation Planation	PG-3.2.4: Projects carried out jointly with industry total budget (MTL)					
	Explanation					

Purpose 3.	Supporting Entrepreneurship that is I	upporling Entrepreneurship that is Result-Oriented and Turns into Social and Economic Benefit						
Target 3.3.	Fÿrat Teknokent and Fÿrat TTO activ	ities will be increased	3					
H3.3. Performance								
Program/Sub-Program to which the Purpose is Related ordinary	Research, Development and Innovat	ion/Scientific Research and Development in Hig	her Education					
Sub-Program Target to Which the Purpose is Associate	d -	ation purposes in higher education institutions						
Responsible Unit	Technopolis							
	Rectorate							
Units to Collaborate	F.Ü. University-Industry Cooperation	Development Application and Research Center	(FÜSÿM)		_			
	Project Coordination and Consultance	y Office						
Performance Indicators	Impact on Target (%)	Impact on Target (%) Plan Period Starting Value (A) Year-End Target Value in Monitoring Period (B) Realization Value in the Monitoring Period (C) Performance (%) (CA)/(BA)						
PG-3.3.1: PhD or PhD in Fÿrat TGB								
Student employment rate								
Explanation		5						
PG-3.3.2: Companies located in the technopark total turnover (MTL)								
Explanation								
PG-3.3.3: Academicians in Technopolis and								
Partner or owner of incubation centers  Number of active companies								
Explanation								

Č.					i
Purpose 4.	Developing the Perception of a University	Sensitive to Society and the Environment			
Target 4.1.	Education, Projects and Social Activitie	s for the Community will be increased by 15% each	year.		
H4.1. Performance					
Program/Sub-Program to which the Purpose is Related	Lifelong Learning/Higher Education Ins	titutions Continuing Education Activities			
The Sub-Program Target to Which the Purpose is Related	: Providing training to all segments of so	ociety in the areas they need, contributing to the de-	velopment of cooperation with public institutions and organizations, the private of the cooperation with public institutions and organizations, the private of the cooperation with public institutions and organizations.	vate sector and international organizations.	
Responsible Unit	FUSEM				
	Department of Health, Culture and Spo	rts			
	Private Secretary Directorate				
Units to Collaborate	Corporate Communications Coordination	on			
	TOMER				2
	PATIENCE				
Performance Indicators	Impact on Target (%)	Plan Period Starting Value (A) Year-End Targe	t Value in Monitoring Period (B) Realization Value in Monitoring Perio	d (C)	Performance (%) (CA)/(BA)
PG-4.1.1: Organized for the purpose of contributing to society Number of events					
Explanation					
PG-4.1.2: Certification training programs number of					
Explanation			w.	~	
PG-4.1.3: From certification training programs Number of beneficiaries					
Explanation					
PG-4.1.4: University-run					
Number of social responsibility projects  Explanation					

Purpose 4.	Developing the Perception of a Universit	veloping the Perception of a University Sensitive to Society and the Environment						
Target 4.2.	Environmentally Friendly and Barrier-Free U	rementally Friendly and Barrier-Free University activities will be increased						
H4.2. Performance								
Program/Sub-Program to which the Purpose is Related	Lifelong Learning/Higher Education In	stitutions Continuing Education Activities						
The Sub-Program Target to Which the Purpose is Relate	d: Providing training to all segments of	society in the areas they need, contributing to the	e development of cooperation with public institutions and organizations, the	e private sector and international organizations.				
Responsible Unit	Department of Construction and Tech	inical Affairs						
	Rectorate							
	Academic Units							
Units to Collaborate	Continuing Education Center							
	Corporate Communications Coordinate	tion						
	Disabled Unit	505	90	65				
Performance Indicators	Impact on Target (%)	Plan Period Starting Value (A) Year-End Tar	get Value in Monitoring Period (B) Realization Value in Monitoring Pe	tiod (C) Performance (%) (CA)/(BA)				
PG-4.2.1: For disabled-friendly applications								
Number of awards, flags, and decorations received								
Explanation								
PG-4.2.2: Zero waste, green campus and environmentalism Number of personnel certified in their fields								
Explanation								
PG-4.2.3: Green, environmentally friendly university index Ranking								
Explanation								

Purpose 4.	Developing the Perception of a University	y Sensitive to Society and the Environment			
·	Healthcare delivery will be improved	,		î	
H4.3. Performance	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,				
Program/Sub-Program to which the Purpose is Related Ordinary	Therapeutic Health/Treatment Service	rs			
Sub-Program Objective to Which the Purpose is Related:	Ensuring that therapeutic health service	es are provided in an accessible and effective ma	inner.		
Responsible Unit	University Hospital				
	Rectorate				
Units to Collaborate	Oral and Dental Health Application and	d Research Center			
onits to Conaborate	Head of Personnel Department				
	Continuing Education Center				
Performance Indicators	Impact on Target (%)	Plan Period Starting Value (A) Year-End Tar	get Value in Monitoring Period (B)	Realization Value in the Monitoring Period (C)	Performance (%) (CA)/(BA)
PG-4.3.1: Organized for personnel training Number of events					
Explanation			8		
PG-4.3.2: Satisfaction with treatment services rate					
Explanation					
PG-4.3.3: Bed occupancy rate					
Explanation					
PG-4.3.4: Healthcare beneficiaries Total number of patients (Million)					
Explanation					
PG~4.3.5: Activities carried out within the scope of health tourism number of transactions					
Explanation					

Purpose 4.	Developing the Perception of a University	veloping the Perception of a University Sensitive to Society and the Environment						
Target 4.4.	Healthcare infrastructure will be improve	ed by 15% each year						
H4.4. Performance								
Program/Sub-Program to which the Purpose is Related	Therapeutic Health/Treatment Services							
Ordinary								
Sub-Program Objective to Which the Purpose is Related:	Ensuring that therapeutic health service	es are provided in an accessible and effective m	anner.					
Responsible Unit	Rectorate							
	Oral and Dental Health Application and	Research Center						
Units to Collaborate	Department of Construction and Techn	spartment of Construction and Technical Affairs						
	University Hospital							
Performance Indicators	Impact on Target (%)	Plan Period Starting Value (A) Year-End Tar	get Value in Monitoring Period (B)	Realization Value in the Monitoring Period (C)	Performance (%) (CA)/(BA)			
PG-4.4.1: Dentistry Faculty-Hospital building completion rate								
Explanation	8							
PG-4.4.2: Investment amount for new equipment								
(MTL)		,			<u> </u>			
Explanation								
PG-4.4.3: Private hospital in University Hospital								
number of qualified units								
Explanation								

Purpose 4.	Developing the Perception of a Universit	y Sensitive to Society and the Environment			
Target 4.5.	Veterinary services and animal husba	ndry research will be developed			
H4.5. Performance				2	
Program/Sub-Program to which the Purpose is Related ordinary	Research, Development and Innovation	on/Scientific Research and Development in High	er Education		
The Sub-Program Target to Which the Purpose is Related	d is to establish research infrastructures	and strengthen their capacities in higher educa	tion institutions in order to contribute to the increase of knowledge and ter	chnological development of our country.	
Responsible Unit	Faculty of Veterinary Medicine			11.	
	Animal Hospital				
	PATIENCE				
Units to Collaborate	Department of Construction and Tech	nical Affairs			
	Strategy Development Department				
Performance Indicators	Impact on Target (%)	Plan Period Starting Value (A) Year-End Tar	rget Value in Monitoring Period (B)	Realization Value in the Monitoring Period (C)	Performance (%) (CA)/(BA)
PG-4.5.1: New Animal in Harput Campus Completion rate of hospital construction					
Explanation					
PG-4.5.2: Sheep, horse and poultry farming completion rate of new units					
Explanation					
PG-4.5.3: Farm Animals Experimental Completion rate of the Research Unit					
Explanation					20
PG-4.5.4: Available at the Faculty of Veterinary Medicine Bottom of the High Security (BSL3) Laboratory update rate of the structure					
Explanation					
PG-4.5.5: New Food Safety and Quality Completion rate of the Research Laboratory					
Explanation					

Purpose 5.	Strengthening the Institutional Struc	cture, Human Resources and Management Are	eas		
Target 5.1.	Stakeholders' satisfaction level with	service delivery will be increased.			
H5.1. Performance					
Program/Sub-Program to which the Purpose is Relationary	ed Management and Support Programs/Sen	ior Management, Administrative and Financial Service	25		
Sub-Program Target Related to the Purpose: To prov					
Responsible Unit	Rectorate				
Units to Collaborate	All units				
Performance Indicators	Impact on Target (%)	Plan Period Starting Value (A) Year-End T	arget Value in Monitoring Period (B)	Realization Value in the Monitoring Period (C)	Performance (%) (CA)/(BA)
PG-5.1.1: Number of promotional events					
Explanation					
PG-5.1.2: Satisfaction level of administrative staff					
Explanation	~				
PG-5.1.3: Student satisfaction level					
Explanation					
PG-5.1.4: Satisfaction of teaching staff level					
Explanation			70		
PG-5.1.5: : Satisfaction with the corporate culture level					
Explanation					
·	•				

Purpose 5.	Strengthening the Institutional Structur	e, Human Resources and Management Areas						
Target 5.2.	The institutional infrastructure will be dev	veloped at least two-fold by the end of the plan period	od.					
H5.2. Performance								
Purpose Related Program/Sub-Program Name Management and S	upport Programs/Senior Management,	Administrative and Financial Services						
Sub-Program Target to Which the Purpose is Associated	Providing effective, efficient and econo	mical services by developing the required manag	gement and support services.					
Responsible Unit	Department of Construction and Techn	nical Affairs						
	Rectorate		in the second se					
Units to Collaborate	Department of Administrative and Financia	l Affairs						
Units to Collaborate	Strategy Development Department		L.					
	Other Units	Other Units						
Performance Indicators	Impact on Target (%)	Plan Period Starting Value (A) Year-End Targ	et Value in Monitoring Period (B) Realization Value in Monitoring	Period (C)	Performance (%) (CA)/(BA)			
PG-5.2.1: New education and living buildings completion rate								
Explanation								
PG-5.2.2: Number of buildings undergoing rehabilitation work								
Explanation								
PG-5.2.3: Energy and water resources control and monitoring system (ISO 50001 certification) realization rate								
Explanation								

Purpose 5.	Strengthening the Institutional Structu	ure, Human Resources and Management Areas			
Target 5.3.	Human resources development activi	ties will be increased by 25% every year			
H5.3. Performance					
Program/Sub-Program to which the Purpose is Related ordinary		on Activities of Higher Education Institutions			
Sub-Program Target to Which the Purpose is Associate	d Providing training to all segments of s	society in the areas they need, contributing to the	e development of cooperation with public institutions and organizations,	the private sector and international organizations.	
Responsible Unit	Head of Personnel Department				
	Department of Health, Culture and Sp	ports			
	FUSEM				
Units to Collaborate	Strategy Development Department				
	Legal Consultancy			9	
	Corporate Communications Coordina	tion		ap &	
Performance Indicators	Impact on Target (%)	Plan Period Starting Value (A) Year-End Ta	get Value in Monitoring Period (B) Realization Value in Monitoring	Period (C)	Performance (%) (CA)/(BA)
PG-5.3.1: For academic and administrative staff Organized cultural, artistic and sports events rumber of		*			
Explanation				<u>.</u>	
PG-5.3.2: Administrative staff receiving in-service training ratio of staff to total administrative staff					
Explanation					
PG-5.3.3: Human Resources Management System completion rate					
Explanation					
PG-5.3.4: Internal Control Action Plan monitoring and					
number of evaluation meetings					
PG-5.3.5: Personal Data Protection Law				E	
Number of meetings and events held about					
Explanation					

Purpose 5.	Strengthening the Institutional Structu	re, Human Resources and Management Areas			
Target 5.4.	Information infrastructures will be develo	oped and new information systems will be introduce	ed.		
H5.4. Performance					
Program/Sub-Program to which the Purpose is Related			,		
Ordinary	Management and Support Programs/Seni	ior Management, Administrative and Financial Service	es		
Sub-Program Target to Which the Purpose is Associate	Providing effective, efficient and econo	omical services by developing the required mana	gement and support services.		
Responsible Unit	Department of Information Technology				
Units to Collaborate	Strategy Development Department		,		
Units to Collaborate	Digital Transformation and Software C	Office	· %-	yo	
Performance Indicators	Impact on Target (%)	Plan Period Starting Value (A) Year-End Tar	get Value in Monitoring Period (B) Realization Value in Monitoring F	eriod (C)	Performance (%) (CA)/(BA)
PG-5.4.1: Digital Transformation and Software Office sub completion rate of construction works					
Explanation					
PG-5.4.2: e-Fÿrat Digital Transformation System Number of software acquired					
Explanation					
PG-5.4.3: IT Disaster Recovery Center (ISO 27001 certification) completion rate					
Explanation					
PG-5.4.4: Continuous Data Monitoring System completion rate					
Explanation					
PG-5.4.5: Computer hardware and software amount invested in updates (MTL)					
Explanation					